



801 E. Chapel St.  
Santa Maria, CA 93454  
Phone: 805.928.7361

[www.lagsmedical.com](http://www.lagsmedical.com)

September 3, 2020

**WARN NO.**  
**7215**

**VIA E-MAIL – [john.e.asher@hecc.oregon.gov](mailto:john.e.asher@hecc.oregon.gov)**

ATTN: John E. Asher, Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
3225 25<sup>th</sup> Street SE  
Salem, OR 97302

To WARN Act Coordinator:

In accordance with the provisions of and regulations under the Worker Adjustment and Retraining Notification Act (WARN) and applicable Oregon law, this letter is to advise the Oregon Dislocated Worker Unit that Lags Spine and Sportscare Medical Centers, Inc. d/b/a Lags Medical Centers (the "Company") will terminate employment of its employees at the employment sites listed in **Exhibit A**. This letter is intended to provide you with as much notice as practicable and is based on the best information available to Lags Medical Centers at this time. The basis for reducing the notification period is the rapid and unforeseeable financial hardship. Employee terminations are caused by COVID-19-related business circumstances were not reasonably foreseeable as of the time that notice would have been required, consistent with United States Code, Title 29, section 2102(b)(2)(A) and Code of Federal Regulations, Title 20, section 639.9(b).

The expected date of first separation is November 2, 2020, and the schedule of employee separations is expected to be a rolling-basis over approximately twenty-one (21) days following the date of first separation. The reason for employee terminations is unforeseen financial strains on the business, including the recent outbreak of COVID-19 and the adverse impact the coronavirus is having on business. The planned action is expected to be permanent and the operations by the Company at the employment sites listed in **Exhibit A** are expected to fully close. There are no applicable bumping rights in existence, nor are there any unions representing any of the affected employees.

For further information, please contact HR Manager, Rigo Barajas, at the following address and phone number:

Lags Medical Centers  
801 E Chapel  
Santa Maria CA 93454  
Tel: (805) 928-7361

Sincerely,

Lags Medical Centers

*Rigo Barajas*  
Human Resource Manager

cc:

Deborah Kafoury  
Multnomah County Chair  
501 SE Hawthorne Blvd  
Suite 600  
Portland, OR 97214-3587

Mayor Ted Wheeler  
1221 SW 4<sup>th</sup> Avenue  
Room 340  
Portland, OR 97204

Kathryn Harrington, At-Large Chair  
Washington County Board of Commissioners  
155 N. First Ave., Suite 300  
Hillsboro, OR 97124

Mayor Denny Doyle  
P.O. Box 4755  
Beaverton, OR 97076-4755

Kevin Cameron  
Marion County Commissioner  
PO Box 14500  
Salem, OR 97309

Mayor Chuck Bennett  
555 Liberty ST SE  
Salem, OR 97301

## EXHIBIT A

The names and addresses of the employment sites, the job titles of positions to be affected, and the number of employees to be laid off in each job classification are as follows:

Name of Employment Site	Address	Job Titles	Number of Employees
1. Lags Medical Centers	1015 25 <sup>th</sup> Street Salem, OR 97301	Nurse Practitioner	1
2. Lags Medical Centers	1015 25 <sup>th</sup> Street Salem, OR 97301	Medical Assistant	2
3. Lags Medical Centers	1015 25 <sup>th</sup> Street Salem, OR 97301	Receptionist	1
4. Lags Medical Centers	169 NE 102 <sup>nd</sup> Avenue Portland, OR 97220	Nurse Practitioner	1
5. Lags Medical Centers	169 NE 102 <sup>nd</sup> Avenue Portland, OR 97220	Medical Assistant	2
6. Lags Medical Centers	169 NE 102 <sup>nd</sup> Avenue Portland, OR 97220	Receptionist	2
7. Lags Medical Centers	169 NE 102 <sup>nd</sup> Avenue Portland, OR 97220	EMG Tech	1
8. Lags Medical Centers	169 NE 102 <sup>nd</sup> Avenue Portland, OR 97220	Clinic Supervisor	1

